



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)

Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

सचिव का विभाग

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
फोन : (91) (33) 2222 5329 / 5314 / 5209

SECRETARY'S DEPARTMENT

21, Netaji Subhas Road, Kolkata - 700 001 (INDIA)

Phone : (91) (33) 2222 5329 / 5314 / 5209

E-mail : bhavsar.k@balmerlawrie.com

CIN : L15492WB1924GOI004835

Date: 30th May, 2018

The Secretary,
National Stock Exchange of India Ltd.
Exchange Plaza
C-1, Block G
Bandra-Kurla Complex
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Company Code : BALMLAWRIE

Company Code : 523319

Dear Sir,

Subject: **Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – appointment of Shri Ratna Sekhar Adika as Director (Human Resource & Corporate Affairs)**

As per Regulation 30 read with Schedule III of SEBI (LODR) Regulations, 2015 as applicable, we hereby inform that in line with recommendation of Nomination and Remuneration Committee (held prior to holding of Board meeting) the Board at its Meeting dated 29th May, 2018 has approved the following:

1. Appointment of Shri Ratna Sekhar Adika (DIN 08053637) as an Additional Director of the Company with the designation Director (Human Resource & Corporate Affairs) with effect from 29th May, 2018 who shall hold the office upto the next Annual General Meeting of the Company.
2. Appointment and remuneration of Shri Ratna Sekhar Adika (DIN 08053637) as a whole time Director designated as Director (Human Resource & Corporate Affairs) for a period of five years with effect from the date of his assumption of charge of the post, or till the date of his superannuation, or until further orders from Administrative Ministry, whichever is the earliest, subject to approval of shareholders at the next Annual General Meeting of the Company.

Further, the brief profile of the director and other details as received from him are as under:

- | | | |
|------------------------------|---|---|
| 1. Name | : | Adika Ratna Sekhar |
| 2. Designation | : | Director-HR&CA
Balmer Lawrie & Co. Limited |
| 3. Educational Qualification | : | MASTER OF SOCIAL WORK WITH
Specialisation in Personnel
Management, Industrial Relations &
Labour Welfare from Osmania
University.
Secured University First Rank |

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4. Experience and functional expertise:

Started career with M/s.Vijai Electricals Limited, Hyderabad as Management Trainee. Joined M/s.Bharat Electronics Limited as Personnel Officer and worked there for 17 years. Thereafter, took up assignments with M/s.Federal Mogul Goetze Limited, GMR Hyderabad International Airport Limited, M/s.Bilfinger Berger Constructions Private Limited, M/s.Ramky Group, M/s.Tata Projects.

Over 30 years of experience in multicultural organizations in Human Resources Management, Industrial Relations and Administration. Hands on experience in Man Power Planning, Sourcing, Talent Acquisition, Talent Management, Learning and Development initiatives, 360 degree leadership development programme, Performance Management System (PMS) and performance counselling, Career Planning, Employee motivation programs, employee welfare and loyalty programmes and trade union negotiations. A keen strategist with the flair for designing and implementing innovative strategies and HR interventions in line with industry standards.

Joined M/s.Balmer Lawrie & Co. Ltd., Kolkata on 27th January,2014 as Senior Vice President-HR and headed the HR Function of the Company.

Further, Shri Ratna Sekhar Adika is not related to any of the Director of the Company.

Request you to take the above information on record and acknowledge receipt of the same.

The meeting of the Board of Directors commenced at 12:30 p.m. and concluded at 05:30 p.m.

Thanking You,
Yours faithfully,

For Balmer Lawrie & Co. Ltd.



Kaustav Sen
Compliance Officer